Teaching Plan: 2020 - 21

Department: Env Mgmt Class: S.Y.Env. Mgmt Semester:III

Subject: Marketing Management

Name of the Faculty: Rutuja Bhuse

Month	Topics to be Covered	Internal Assessment	Number of Lectures
	(a) The 4 Ps and 3Cs of Marketing (b)	1	15
August	Marketing as an activity, function, and		
	philosophy (c) Needs, wants and demands;		
	transactions, transfers & exchanges		
	(d)Orientation of a firm: Production		
	concept; product concept; selling concept;		
	and marketing concept. New Trends in		
	Marketing: E-Marketing, Internet		
	Marketing, and Marketing using social		
	networks Societal Marketing/Relationship		
	Marketing Marketing Research; MIS; &		
	Consumer Behaviour The micro		
	environment of business (management		
	structure; marketing channels: markets in		
	which a firm operates; competitors and		

	stakeholders. Macro Environment: political	
	factors; economic factors; socio- cultural	
	factors; technological factors (pest	
	analysis)	
September	Importance of Marketing Research Types	15
September	of Marketing Research: Product research;	
	sales research; consumer/customer	
	research; promotion research. Pricing	
	Decisions, Channel Decisions; Promotion	
	Mix; Strategies; Integrated Marketing;	
	Communications; Marketing Services; &	
	Ethics in Marketing Pricing Decisions Pricing objectives; factors influencing	
	pricing decisions Ttypes of pricing: Mark	
	up/cost plus pricing; perceived value	
	pricing; value pricing; geographic pricing;	
	etc. Responding to competitors Action	
	through price and non price variables.	
	Impact of the products: stage in the PLC on	
	pricing decisions.	

October	Basic stimulus response model Influence
October	on consumers decision-making process
	High involvement and low involvement
	products Influences on buying behaviour:
	cultural factors, social factors, personal
	factors and psychological factors (Maslow's
	Hierarchy) Methods of sales forecasting
	Industrial Buying Behaviour; Product &
	Brand Management; STP Industrial buying
	behaviour Decision making process DMUs
	and its composition Factors influencing
	purchasing: economic environment;
	organizational factors; inter-personal
	characteristics; and individual buyer
	characteristics Key differences between
	Consumer and Organizational Buying
	Marketing Services: Characteristics of
	services; ways of improving services,
	delivery, managing service maturity. Ethics

	in Marketing Advertising Standards Council	
	of India code of ethics in advertising;	
	promotion to children; unfair practices in	
	marketing	
	Product and Brand Management (a)	
November	Products: core, tangible and augmented	
	products Product mixed decisions: product	
	line decisions; strategic filling, line	
	modernization decisions New product	
	development process: idea generation,	
	screening, concept development and	
	testing, marketing strategy, product	
	development, market testing, test marketing, and commercialization. product	
	life cycle: Introduction growth, marketing	
	decline, (b) Brand Management Brand	
	equity; branding decisions; brand	
	extensions; brand portfolios Segmentation,	
	Targeting and Positioning (STP): Channel	

	Decisions: Types of channels: Intensity of	
	distribution, channel conflict and channel	
	management. Retailing importance, and	
	types of retail formats, Indian Retail	
	Scenario Promotion mix Advertising:	
	Importance and scope Sales promotion:	
	objectives; consumer promotions PR and	
	publicity Personal Selling: recruitment,	
	selection, training, motivation and	
	evaluation of sales reps. Integrated	
	Marketing Communication: Definition of	
	target audience; determining	
	communication objectives; designing	
	communication and selection of channel	
December	Segmentation variables for consumer	
	markets: Geographic, demographic,	
	psychographic, behavioural Segmentation	
	variable for industrial markets: customer	
	location, type of industry, size of the firm,	

purchase criteria, etc. Targeting:
undifferentiated marketing; single
segment
and multi segment structures;
guidelines
for selecting target markets
Positioning:
Identifying frame of reference; points of
parity and points of difference;
choosing
category membership; product and
brand
differentiation for identifying of position

Sign of Faculty

Teaching Plan: 2020 - 21

Department: Env Mgmt Class: S.Y.Env. Mgmt Semester:III

Subject: Financial Management

Name of the Faculty: Srinivas Bala

Month	Topics to be Covered	Internal Assessment	Number of Lectures
	Introduction: Meaning and Scope of		12
	Financial Management Functions and		
August	Objectives of Financial Management		
	Changing Role of Finance Managers		
	Working Capital Management Definition -		
	GWC & NWC (Explain Core Assets & Non		
	Core Assets) Components of Working		
	Capital Factors Determining Working		
	capital		
	Receivables Management		15
September	Meaning and Importance Credit Policy		
	Variables Case Study on Credit Evaluation		
	Methods of Credit Evaluation		
	Traditional and Numerical Credit Scoring		
	Monitoring the Debtors – Techniques		
	DSO, Ageing Schedule, Collection Matrix		
	Cash Management		
	Motives Of Holding Cash Strategies Of		
	Cash Management Cash Budget: Meaning		
	and objectives Budgeting of receipts and		
	payments- Trading, non trading and capital		
	Preparation of monthly budget and finding		
	out closing cash Balance (Excl. Financial		
	Statements to be made From the Working		
	Capital Estimation)		

	Cost Of Capital & Capital Structures:	14
October	Types of capital Debt Equity Retained Earnings Preference Cost of Capital for each type of capital Weighted Cost of Capital Marginal Cost of Capital (w.r.t. Expansion).	
	Designing Capital Structure Alternatives.	
	Types of Leverages	
	(Combined , Operating , Financial)	
	Capital Budgeting:	15
November	Introduction, types of capital, sources of capital Evaluation of capital expenditure proposal from given cash flow, concept of present value Techniques of appraisal of investment proposal Payback period method, Average rate of return method Net present value method Profitability index method	
	Business Restructuring	
	Importance Financial Implication Valuation Types of Business Restructuring Merger Amalgamation De-Merger Other Restructurings (Elementary accounting problems – testing fundamental knowledge only) Long Term & Short Term Sources Of Finance Traditional & Modern instruments of Finance Including Securitizations	
December		

Teaching Plan: 2020 - 21

Department: Env Mgmt Class: S.Y.Env. Mgmt Semester: 3

Subject: Global Warming and Climate Change

Name of the Faculty: Dr. Prajakta Jadhav

Month	Topics to be Covered	Internal Assessment	Number of Lectures
August	 Role of ozone in environment- ozone layer-ozone depleting gases- Green House Effect 		3 2
	Temperature profile of the atmosphere-		3
	Lapse rates-		2
			4
September	 Temperature inversion- Effects of inversion on pollution dispersion. Causes of Climate change: Change of Temperature in the environment- 		2
	 Melting of ice Pole Sea level rise- Role of fossil fuels 		2
			2

		1
		1
	Mitigation Measures	4
October	Cleaner production-alternative fuel measures	3
	 Kyoto Protocol Intergovernmental Panel on 	
	Climate change (IPCC)-	2
		3

Teaching Plan: 2020 - 21

Department: Env Mgmt Class: S.Y.Env. Mgmt Semester: 3

Subject: Natural Resource Management

Name of the Faculty: Dr Prajakta Jadhav

Month	Topics to be Covered	Internal Assessment	Number of Lectures
	Introduction to Natural Resources		1
August	Classification of natural resources		2
	List of natural		1
	resources		
	Values of natural resources		2
	Demands on Natural Resources -		1
	Population, lifestyle and natural resources		2
	Impact of poor natural resource management.		1
	Land resources – Land: Definition - Land use pattern in India. Waste Land: Types.		2
	Desertification: Definition - Causes and impacts.		2
	•		2
	Water resources		1
September	Hydrological cycle –		1

	Surface water - Ground water:.	1
	Dams: Uses and impacts on	1
	environment.	
	Marine resources: Biotic and abiotic resources	1
	Living Resources-	
	Agriculture-types of cultivation-high	1
	yielding varieties –	1
	HYV chemicals	
	fertilizers& their impacts-	1
	Microbes-useful& harmful bacteria in	
	soil, water, Air – fungi	2
	beneficial & harmful.	
	Forest and Mineral Resources forest	2
October	produce	2
	food- fodder-fuel wood. Fiber – Timber	
		2
	Minerals –Metal & non metal resources,	
	non – conventional energy resources	2

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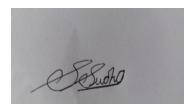
Department: Env Mgmt Class: S.Y.Env. Mgmt Semester: 3

Subject: Research Methodology in Business

Name of the Faculty: Dr.Sudha Subramaniam

Month	Topics to be Covered	Internal Assessment	Number of Lectures
August	Fundamentals of Research-Meaning, Objectives and Significance; Types of Research		16
September	Approaches to Research- Quantitative(Inferential, Experimental, Simulation), Qualitative(Eth nographic, Phenomenological, Field Research); Importance of Research in Management Decisions.		16
October	Importance of Research in Management Decisions-contd; Various areas of Research in Business-Marketing Research, Government Policies & Economic Systems, Social Relationship, Planning and Operational Problems of Research in Business		16

	Research Process, Features of Good Research,	16
	Research Design	
November		
Docombor	Hypothesis- Meaning, Importance and types,	16
December		10
	Formulation and Testing:	
	Sampling: Meaning, essentials, size, methods;	
	a)Probability b) Non-Probability	
	an robability by North Tobability	



Teaching Plan: 2020 - 21

Department: Env Mgmt Class:S.Y.Env. Mgmt Semester: III

Subject: Envt.eco

Name of the Faculty: Mrs. Neetu Saad K. Nimbark

Month	Topics to be Covered	Internal	Number of
		Assessment	Lectures
	MODULE 1		11
August	Introductory micro economics theories		
	Demand model, supply model,		
	determinants of demand , determinants of		
	supply, price formulation, features of		
	micro & macro, distinguish between micro		
	& macro		
	MODULE 1		15
September	Environmental economic theories		
	Module 2		
	Valuation method , administrative &		
	incentive based measures for		
	environmental management, & their		
	applicability on environmental problems		
	MODULE 3		
	Concept renewable & non renewable		
	sources		
	Distinguish between biotic & abitic		
	MODULE 3		16
October	Solar energy & its merits & demerits		

	Wind energy , merits & demerits	
	Structure of ecosystem	
	Energy flow in ecosystem	
	Resource management regimes	
	Sources of energy	
	Technological pessimism & technological optimism, trading blocs, WTO, NAFTA, SAFTA, SAARC, ASEAN	
	, Economics growth & impact on	10
November	environmental, world bank TRIPs & TRIMs, problem faced by energy sector in India, international trade & its impact	
December	REVISION	8